

## **Biannual Performance Review**

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6-month check in for managers and employees to talk about strengths, areas for improvement, impact, and career goals.

MPACT	
Performance against team and individu	•
Summary:	Next Steps:
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Ability to live out company values	
Summary:	Next Steps:
	_
☐ Major accomplishments in the last 6 mo	onths
Summary:	Next Steps:
	_
PERSONAL	
PERSONAL  Discuss your strengths (manager and p	eer feedback)
	eer feedback) Next Steps:
Discuss your strengths (manager and p	
Discuss your strengths (manager and p	
Discuss your strengths (manager and p	Next Steps:
Discuss your strengths (manager and p Summary:	Next Steps:
Discuss your strengths (manager and p Summary:  Discuss your areas for improvement (m	Next Steps:  anager and peer feedback)
Discuss your strengths (manager and p Summary:  Discuss your areas for improvement (m	Next Steps:  anager and peer feedback)
Discuss your strengths (manager and p Summary:  Discuss your areas for improvement (m Summary:	Next Steps:  anager and peer feedback)
Discuss your strengths (manager and p Summary:  Discuss your areas for improvement (m Summary:  What's needed to help you improve?	Next Steps:  anager and peer feedback)  Next Steps:
Discuss your strengths (manager and p Summary:  Discuss your areas for improvement (m Summary:	Next Steps:  anager and peer feedback)
Discuss your strengths (manager and p Summary:  Discuss your areas for improvement (m Summary:  What's needed to help you improve?	Next Steps:  anager and peer feedback)  Next Steps:
Discuss your strengths (manager and p Summary:  Discuss your areas for improvement (m Summary:  What's needed to help you improve?  Summary:	Next Steps:  anager and peer feedback)  Next Steps:  Next Steps:
Discuss your strengths (manager and p Summary:  Discuss your areas for improvement (m Summary:  What's needed to help you improve?	Next Steps:  anager and peer feedback)  Next Steps:  Next Steps: